**Junior Programmer – Graduates Programme**

**About KPMG MBS**

KPMG's Microsoft Business Solutions team is a ***Microsoft Gold Partner*** and leader in Microsoft software implementations for medium to large organisations, providing our clients with the ability to keep up with the ever-changing digital world by implementing Microsoft’s Enterprise Resource Planning (ERP) and Customer Engagement (CE) software from the Microsoft Dynamics 365 (D365) software line.

**About the Programme**

At KPMG Microsoft Business Solutions we offer various graduate roles to get your career off on the right foot. During the Graduates Programme you’ll follow a structured learning path allowing you to get the knowledge required as well as hands-on experience while working on exciting projects with Microsoft technology. You will gain exposure on international projects across different industries and work with multi-cultural teams. Throughout the programme you will be supported by a network of Mentors, Alumni as well as Performance Managers and a ‘Buddy’ to gain as much as possible from the experience.

Your Performance Manager is there to support you with your career progression, discuss your aspirations and help you define your goals. Your training and learning will be tailored accordingly to your performance goals. Depending on the chosen path you would have a dedicated Mentor to guide you through the first experiences and share their expertise and experiences so that your transition to a young professional is smooth.

If you are a fresh graduate and passionate about technology, willing to work in a challenging environment on meaningful projects, then join us for the exciting journey of the Graduates Programme. This programme is specifically designed to get you set up quickly in the professional world, gaining recognized certifications and qualifications, training you in business and technology acumen and giving you opportunity to work on real projects, providing value to our clients.

**It’s an exciting time to join as a Graduate and the opportunities are limitless!**

Our projects are internationally based with the possibility of international travel. You’ll work shoulder-to-shoulder with high-profile organisations, taking on real-world responsibilities and find solutions from day one, giving you the work experience, support, and development to thrive.

The impact you make will give you a real sense of purpose.

So, join us if you want to help shape the future!

We will consider candidates globally, will help with securing Visas, and have a very good relocation package!

**As Junior Programmer, you will:**

* Help create high quality design and sustainable client solutions
* Implement technical solutions for customer requirements
* Analyse and resolve issues within the applications
* Participate in development, integrations and product support
* Work in an Agile approach depending on the business requirements
* Unit test code

**Skills & Experience Required:**

* Software engineering, computing or an ICT (or similar) Graduate/Student in their final year of studies OR up to one year of experience in a similar role
* Strong knowledge of a programming language – preferably C# or Java
* Knowledge of Oriented Programming Concepts
* Good understanding of Database fundamentals
* Willingness to learn new technologies
* Interested in becoming accredited in Microsoft Solutions

**Nice to have:**

* **Experience working within the IT field as a Developer, Business Analyst, or Consultant**
* **Any experience within IT field who are willing to cross train in the Microsoft technologies**
* **Data Structures & Algorithm Design fundamentals**
* **Operating System & Network fundamentals**
* **Experience working with additional technologies will be considered a plus**
* **Understanding of cloud computing fundamentals**

**Enjoy the benefits:**

* Competitive salary
* Business travel allowance
* Health Insurance
* Relocation Package
* Visa/Work Permit sponsorship

**Interview Process:**

* Application and profile review
* Online assessment
* Interview with Talent Acquisition Advisor
* Interview with future manager
* Offer